

MINUTES

COUNCIL FINANCE & HUMAN RESOURCES COMMITTEE

Thursday, April 28th, 2016 – 5:30 PM

Administrative Conference Room at City Hall

Members Present: Charlie Landreth, Chair, Council Member
Gary Daniel, Vice Chair, Council Member

Staff Present: Jim Fatland, City Manager
Derrick Swing, Human Resources Director
Kerry Lindsay, Secretary

A. Welcome & Call to Order

The meeting was called to order at 5:31 PM.

B. Introductions

It was established that everyone knew each other.

C. Certification of Quorum

Quorum was certified.

D. Review of the Minutes

The minutes of 3/30/16 were approved unanimously and without correction.

E. Medical Plan Options

D. Swing presented three employee medical plan options for a high deductible plan. These included the current plan and 2 other plans for comparison. Please find the attached *City of Brevard Medical Plan* for further detail. J. Fatland explained that balancing of the medical fund would likely be over the course of 3 years. Current changes would begin January 1, 2017. This plan would likely start with upgrading to Proposed Plan A, and reevaluating over the course of the next year.

F. County Wellness Center

D. Swing provided updates on the status of a possible contract between the City and physicians who operate the County Wellness Center in which City employees (covered by the City Employee Medical Plan) would be eligible to use the County Wellness Center. The estimated City cost would be roughly \$44,000 annually and would include

annual blood work services which the City currently hires Target Care to perform at a cost of \$24,000 per year. The Center would be open Monday, Wednesday & Thursday for full days and Tuesday/Thursday for half days. The current indication is that this would begin in the fall of 2016 once the County's new facility is up and running, however, J. Fatland expressed his intent to move this up to July 1, 2016. Through consensus, the Committee decided that a detailed contract could be presented to City Council prior to the next Finance & Human Resources Committee meeting should it be completed. G. Daniel did ask that it be presented with the caveat that it be acknowledged (in Council) that the Committee had not reviewed the full contract.

G. Meeting Schedule

It was decided that the Committee would not meet in May, but that the members would await further notice of the next meeting.

H. Adjourn

The Committee adjourned at 6:08 PM on Thursday, April 28th, 2016.

X 

Charlie Landreth
Chair, Council Member

X

Kerry Lindsay
Secretary