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Brevard ABC Board Meeting, April 24, 2014 at 8:15 a.m. in the ABC Store Conference Room
Members/Staff Present: Chairman Tracey Love, Cameron Austin, Roy Cowan, Brian Philips, and General Manager Mark Balding.

Chairman Love opened the meeting and welcomed all present.

Mr. Philips moved to approve the February regular monthly meeting minutes, seconded by Mr. Austin. The motion carried.

Ms. Love presented the law enforcement report: remarks about March 1 event with Pisgah Forest store and Schenk.

Mr. Balding presented new Monthly Worksheet, and March 2014 Sales worksheets for both locations.

NOTE: There was no motion to approve the March financials (bank statement, reconciliation statement, and monthly accountant report). These will be handled at the April meeting.

Mr. Balding presented the manager's report:

- Human Resources
    - Gail Cook is retiring full time. Nicole Bumgarner has been hired part time.
        - Brief dialog regarding viability of this hire due to Nicole being Meloni's sister.
    - Mr. Balding attended a budget workshop in Asheville on April 11, 2014.
- Business
    - March 2014 sales up 8% over March 2013.
    - We received a refund check from NC DOR Excise Tax division
- Other
    - Profit/Cost analysis and potential growth for 2015 (one-time charges and their impact on end of year operation budget for 2014)
    - 1000-hour part-time employment requirement to enroll in state retirement program
    - Staffing adjustments (reduction of part-time hours)
    - Wage and compensation adjustments

1. Mr. Cowan moved to approve new plan for part-time employee reduction and retirement contributions. Mr. Philips seconded. The motion carried.
2. The Board chose to continue conversation on proposed changes to the hourly wage table.
    - Suspension of split loads, resume one-store delivery
    - Insurance costs – city plan or MIT Medcost alternative options. We are actively pursuing options, some of which will save considerable money.

Further discussion of options after we hear form the city regarding the viability of joining their plan.

- Board needs a transport vehicle – preferably a box truck with a lift gate
- Working with downtown location lessor to extend lease beyond 5 years
- Easter holiday

Mr. Austin mentioned that the Wednesday commitment that conflicted with the traditional meeting time is no longer present, and that we could consider switching back to that meeting time if preferred.

Mr. Cowan moved to adjourn, Mr. Philips seconded, and the motion carried.

The next meeting is scheduled for Thursday, May 15, 2014 at 8:15 a.m.

Respectfully submitted,
Cameron Austin (filling in for Milton Tynch, Jr., Secretary)